SOUTHERN DISTRICT OF NEV	W YORK	37	
ELIZABETH FISHER and WENDY H. KRIVIT,		X : :	
	Plaintiffs,	:	No. 15 Civ. 955 (LAK) (DCF)
- against -		:	
CYNTHIA TICE,		: : :	
	Defendant.	: :	
		X	

### **NOTICE OF ISSUANCE OF SUBPOENAS**

To: Persons on the attached service list

PLEASE TAKE NOTICE that, pursuant to Rule 45 of the Federal Rules of Civil Procedure, Defendant Cynthia Tice, by and through her attorneys Nixon Peabody LLP, have issued subpoenas to VMG Partners, B&G Foods, Inc. and Robert's American Gourmet Food LLC d/b/a Pirate Brands, ABC News, Inc., and Rob's Really Good LLC.

Dated: New York, New York July 14, 2015

Respectfully submitted,

NIXON PEABODY LLP

By: /s/ Constance M. Boland
Constance M. Boland
James Michael Smith
437 Madison Avenue
New York, New York 10022
(212) 940-3122
Attorneys for Defendant
Cynthia Tice

TO: DUNNEGAN & SCILEPPI 350 Fifth Avenue New York, NY 10118

### **CERTIFICATE OF SERVICE**

I hereby certify that on this 14th day of July, 2015, I caused true and correct copies of Defendant's Notice of Issuance of Subpoenas to be served on the following attorneys-of-record for the Plaintiffs via email:

Laura Jean Scileppi, Esq. Dunnegan & Scileppi LLC 350 Fifth Avenue New York, NY 10118 (212) 332-8304 Fax: (212) 332-8301

Email: ls@dunnegan.com

William Irvin Dunnegan, Esq. Dunnegan & Scileppi LLC 350 Fifth Avenue New York, NY 10118 (212) 332-8300

Fax: (212) 332-8301

Email: wd@dunnegan.com

/s/ James Michael Smith
James Michael Smith

for the

Southern istrict of New York

Southern Isuic	t of New Tork
Elizabeth Fisher and Wendy H. Krivit	)
Plaintiff Plaintiff	<i>)</i> )
v.	Civil Action No. 15 Civ. 955 (LAK) (DCF)
Cynthia Tice	) )
Defendant	)
	ENTS, INFORMATION, OR OBJECTS F PREMISES IN A CIVIL ACTION
10.	C News, Inc., 7 West 66th Street 10023, Tel: 212-456-2700
(Name of person to wi	hom this subpoena is directed)
documents, electronically stored information, or objects, and material:	
SEE S	SCHEDULE "A"
Place: Nixon Peabody LLP, ATTN: Connie Boland	Date and Time:
437 Madison Avenue New York, NY 10022	07/28/2015 10:00 am
	D to permit entry onto the designated premises, land, or ate, and location set forth below, so that the requesting party me property or any designated object or operation on it.  Date and Time:
Rule 45(d), relating to your protection as a person subject to respond to this subpoena and the potential consequences of	attached – Rule 45(c), relating to the place of compliance; a subpoena; and Rule 45(e) and (g), relating to your duty to not doing so.
Date:07/14/2015	1 1
CLERK OF COURT	OR Jan Milly
Signature of Clerk or Deputy Cle	rk Attorney's signature
The name, address, e-mail address, and telephone number o	f the attorney representing (name of party)
Defendant Cynthia Tice	, who issues or requests this subpoena, are:
	on Peabody LLP, 437 Madison Avenue, New York, NY 10022
Tel: 212-940-3000; Emails: cboland@nixonpeabody.com, r	nsmith@nixonpeabody.com

## Notice to the person who issues or requests this subpoena

### PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)

(date)	•		
I served the	subpoena by delivering a copy to the nat	med person as follows:	
		on (date)	; or
I returned the	e subpoena unexecuted because:		
tendered to the	oena was issued on behalf of the United witness the fees for one day's attendance.	States, or one of its officers or agents, e, and the mileage allowed by law, in the	I have also ne amount of
fees are	for travel and	for services, for a total of	0.00
I declare under	penalty of perjury that this information	is true.	
te:		Server's signature	
		Printed name and title	
		Server's address	

### (c) Place of Compliance.

- (1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:
- (A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or
- (B) within the state where the person resides, is employed, or regularly transacts business in person, if the person
  - (i) is a party or a party's officer; or
- (ii) is commanded to attend a trial and would not incur substantial expense.

### (2) For Other Discovery. A subpoena may command:

- (A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and
  - (B) inspection of premises at the premises to be inspected.

#### (d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) Avoiding Undue Burden or Expense; Sanctions. A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

### (2) Command to Produce Materials or Permit Inspection.

- (A) Appearance Not Required. A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.
- (B) Objections. A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:
- (i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.
- (ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

### (3) Quashing or Modifying a Subpoena.

- (A) When Required. On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:
  - (i) fails to allow a reasonable time to comply;
- (ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);
- (iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or
  - (iv) subjects a person to undue burden.
- **(B)** When Permitted. To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:
- (i) disclosing a trade secret or other confidential research, development, or commercial information; or

- (ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.
- (C) Specifying Conditions as an Alternative. In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:
- (i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and
  - (ii) ensures that the subpoenaed person will be reasonably compensated.

#### (e) Duties in Responding to a Subpoena.

- (1) Producing Documents or Electronically Stored Information. These procedures apply to producing documents or electronically stored information:
- (A) Documents. A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.
- **(B)** Form for Producing Electronically Stored Information Not Specified. If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.
- (C) Electronically Stored Information Produced in Only One Form. The person responding need not produce the same electronically stored information in more than one form.
- (D) Inaccessible Electronically Stored Information. The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

### (2) Claiming Privilege or Protection.

- (A) Information Withheld. A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:
  - (i) expressly make the claim; and
- (ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.
- (B) Information Produced. If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

### (g) Contempt.

- 1. The personnel records and/or employment file, including any employment contracts, of Wendy H. Krivit a/k/a Wendy S. Krivit a/k/a Wendy Hersh.
- 2. Documents sufficient to identify any employment policies regarding conflicts of interest and/or undisclosed outside business activities in effect from January 1, 2010 through December 31, 2010.

for the

Southern istrict of New York

Elizabeth Fisher and Wendy H. Krivit	)
Plaintiff	)
v.	Civil Action No. 15 Civ. 955 (LAK) (DCF)
Cynthia Tice	)
Defendant	)
	MENTS, INFORMATION, OR OBJECTS OF PREMISES IN A CIVIL ACTION
	obert's American Gourmet Food LLC d/b/a Pirate Brands y, New Jersey 07054, Tel: 973-401-6500
(Name of person to	whom this subpoena is directed)
documents, electronically stored information, or objects, a material:	luce at the time, date, and place set forth below the following and to permit inspection, copying, testing, or sampling of the E SCHEDULE "A"
Place: Nixon Peabody LLP, ATTN: Connie Boland	Date and Time:
437 Madison Avenue New York, NY 10022	07/28/2015 10:00 am
Inspection of Premises: YOU ARE COMMANI other property possessed or controlled by you at the time, may inspect, measure, survey, photograph, test, or sample Place:	DED to permit entry onto the designated premises, land, or date, and location set forth below, so that the requesting party the property or any designated object or operation on it.  Date and Time:
The following provisions of Fed. R. Civ. P. 45 and Rule 45(d), relating to your protection as a person subject respond to this subpoena and the potential consequences of the consequences	e attached – Rule 45(c), relating to the place of compliance; to a subpoena; and Rule 45(e) and (g), relating to your duty to of not doing so.
Date:07/14/2015	
CLERK OF COURT	OR Juntle Som
Signature of Clerk or Deputy	Clerk Attorney's signature
The name, address, e-mail address, and telephone number	of the attorney representing (name of party)
Defendant Cynthia Tice	, who issues or requests this subpoena, are:
Constance M. Boland, Esq. and James Michael Smith, N	ixon Peabody LLP, 437 Madison Avenue, New York, NY 10022
Tel: 212-940-3000; Emails: cboland@nixonpeabody.com	

# Notice to the person who issues or requests this subpoena

### PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)

	ibpoena for (name of individual and title, if a	iny)	
(date)	•		
I served the s	ubpoena by delivering a copy to the na	med person as follows:	
		on (date)	; or
	subpoena unexecuted because:		
tendered to the	witness the fees for one day's attendance	d States, or one of its officers or agents, lee, and the mileage allowed by law, in the	I have also e amount of
fees are	for travel and	for services, for a total of	0.00
I declare under	penalty of perjury that this information	is true.	
e:		Server's signature	
		Printed name and title	
1			
		Server's address	

### (c) Place of Compliance.

- (1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:
- (A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or
- (B) within the state where the person resides, is employed, or regularly transacts business in person, if the person
  - (i) is a party or a party's officer; or
- (ii) is commanded to attend a trial and would not incur substantial expense.

#### (2) For Other Discovery. A subpoena may command:

- (A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and
  - (B) inspection of premises at the premises to be inspected.

### (d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) Avoiding Undue Burden or Expense; Sanctions. A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

### (2) Command to Produce Materials or Permit Inspection.

- (A) Appearance Not Required. A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.
- (B) Objections. A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:
- (i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.
- (ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

### (3) Quashing or Modifying a Subpoena.

- (A) When Required. On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:
  - (i) fails to allow a reasonable time to comply;
- (ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);
- (iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or
  - (iv) subjects a person to undue burden.
- (B) When Permitted. To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:
- (i) disclosing a trade secret or other confidential research, development, or commercial information; or

- (ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.
- (C) Specifying Conditions as an Alternative. In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:
- (i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and
  - (ii) ensures that the subpoenaed person will be reasonably compensated.

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### (2) Claiming Privilege or Protection.

- (A) Information Withheld. A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:
  - (i) expressly make the claim; and
- (ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.
- (B) Information Produced. If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

#### (g) Contempt.

- 1. The personnel records and/or employment file, including any employment contracts, of Elizabeth Fisher.
- 2. Documents sufficient to identify any employment policies regarding conflicts of interest and/or undisclosed outside business activities in effect from January 1, 2009 through December 31, 2011.

for the

Southern District of New York

Elizabeth Fisher and Wendy H. Krivit	
Plaintiff	) ) (1. 11. 1. 12. 14. 15. 14. 15. 14. 15. 14. 15. 16. 16. 16. 16. 16. 16. 16. 16. 16. 16
V.	) Civil Action No. 15 Civ. 955 (LAK) (DCF)
Cynthia Tice	)
Defendant	)
	IENTS, INFORMATION, OR OBJECTS OF PREMISES IN A CIVIL ACTION
	od LLC, PO Box 355, Sea Cliff, NY 11579 and 516-671-4411, Fax: 516-671-2624, Email: rrsc105@aol.com
(Name of person to w	vhom this subpoena is directed)
documents, electronically stored information, or objects, an material:	
SEE	SCHEDULE "A"
Place: Nixon Peabody LLP, ATTN: Connie Boland	Date and Time:
437 Madison Avenue New York, NY 10022	07/28/2015 10:00 am
other property possessed or controlled by you at the time, d may inspect, measure, survey, photograph, test, or sample t	late, and location set forth below, so that the requesting party he property or any designated object or operation on it.  Date and Time:
Rule 45(d), relating to your protection as a person subject to respond to this subpoena and the potential consequences of	attached – Rule 45(c), relating to the place of compliance; o a subpoena; and Rule 45(e) and (g), relating to your duty to not doing so.
Date: 07/14/2015 CLERK OF COURT	OR Jan Mill Syr
Signature of Clerk or Deputy Cl	erk Attorney's signature
The name, address, e-mail address, and telephone number of	of the attorney representing (name of party)
Defendant Cynthia Tice	, who issues or requests this subpoena, are:
-	on Peabody LLP, 437 Madison Avenue, New York, NY 10022

### Notice to the person who issues or requests this subpoena

### PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)

I received this s	ubpoena for (name of individual and title, if an	y)	
(date)	•		
I served the	subpoena by delivering a copy to the nan	ned person as follows:	
		On (date)	; or
I returned the	e subpoena unexecuted because:		
Unless the subp	oena was issued on behalf of the United witness the fees for one day's attendance	States, or one of its officers or agents, and the mileage allowed by law, in the	I have also ne amount of
y fees are	for travel and	for services, for a total of	0.00
I declare under	penalty of perjury that this information i	s true.	
ate:		Server's signature	
		Printed name and title	
		Server's address	

### (c) Place of Compliance.

- (1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:
- (A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or
- (B) within the state where the person resides, is employed, or regularly transacts business in person, if the person
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  - (i) fails to allow a reasonable time to comply;
- (ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);
- (iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or
  - (iv) subjects a person to undue burden.
- **(B)** When Permitted. To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:
- (i) disclosing a trade secret or other confidential research, development, or commercial information; or

- (ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.
- (C) Specifying Conditions as an Alternative. In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:
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### (2) Claiming Privilege or Protection.

- (A) Information Withheld. A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:
  - (i) expressly make the claim; and
- (ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.
- (B) Information Produced. If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

### (g) Contempt.

- 1. Any documents concerning any contract, agreements, or communications with Elizabeth Fisher.
- 2. Any documents concerning any contract, agreements, or communications with Janet Whitehouse.
- 3. Any documents concerning the development and launch of Rob's Zero Calorie line of beverages.

for the

Southern istrict of New York

Elizabeth Fisher and Wendy H. Krivit	)
Plaintiff	)
v.	Civil Action No. 15 Civ. 955 (LAK) (DCF)
Cynthia Tice	)
Defendant	)
	E DOCUMENTS, INFORMATION, OR OBJECTS ECTION OF PREMISES IN A CIVIL ACTION
To:	todian of Records, VMG Partners 0, San Francisco, California 94129, Tel: 415-632-4200
(Name	of person to whom this subpoena is directed)
Production: YOU ARE COMMANDE documents, electronically stored information, or material:	ED to produce at the time, date, and place set forth below the following objects, and to permit inspection, copying, testing, or sampling of the SEE SCHEDULE "A"
Place: Nixon Peabody LLP, ATTN: Ronald F. I	Lopez Date and Time:
One Embarcadero Center, 18th Floor	07/28/2015 10:00 am
San Francisco, CA 94111-3600	07/25/25/10 10:00 4:11
other property possessed or controlled by you at may inspect, measure, survey, photograph, test,	MMANDED to permit entry onto the designated premises, land, or the time, date, and location set forth below, so that the requesting party or sample the property or any designated object or operation on it.  Date and Time:
Place:	Date and Time.
The following provisions of Fed. R. Civ Rule 45(d), relating to your protection as a persorespond to this subpoena and the potential conscipate:  07/14/2015	v. P. 45 are attached – Rule 45(c), relating to the place of compliance; on subject to a subpoena; and Rule 45(e) and (g), relating to your duty to equences of not doing so.
CLERK OF COURT	OR Jullelon
Signature of Clerk	or Deputy Clerk Attorney's signature
The name address e-mail address and telephor	ne number of the attorney representing (name of party)
	, who issues or requests this subpoena, are:
	I Smith, Nixon Peabody LLP, 437 Madison Avenue, New York, NY 10022
Tel: 212-940-3000; Emails: cboland@nixonpea	body.com, mainting/inconpeabody.com

Notice to the person who issues or requests this subpoena

### PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)

I received this s	ubpoena for (name of individual and title, if an	y)	
1 (date)	•		
I served the	subpoena by delivering a copy to the nan	ned person as follows:	
		on (date)	; or
I returned th	e subpoena unexecuted because:		
Unless the subp	oena was issued on behalf of the United witness the fees for one day's attendance	States, or one of its officers or agents, and the mileage allowed by law, in t	I have also he amount of
y fees are	for travel and	for services, for a total of	0.00
I declare under	penalty of perjury that this information i	s true.	
ate:		Server's signature	
		Printed name and title	
	***************************************	Server's address	

### (c) Place of Compliance.

- (1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:
- (A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or
- (B) within the state where the person resides, is employed, or regularly transacts business in person, if the person
  - (i) is a party or a party's officer; or
- (ii) is commanded to attend a trial and would not incur substantial expense.

### (2) For Other Discovery. A subpoena may command:

- (A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and
  - (B) inspection of premises at the premises to be inspected.

#### (d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) Avoiding Undue Burden or Expense; Sanctions. A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

### (2) Command to Produce Materials or Permit Inspection.

- (A) Appearance Not Required. A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, bearing or trial
- (B) Objections. A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:
- (i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.
- (ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

### (3) Quashing or Modifying a Subpoena.

- (A) When Required. On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:
  - (i) fails to allow a reasonable time to comply;
- (ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);
- (iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or
  - (iv) subjects a person to undue burden.
- (B) When Permitted. To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:
- (i) disclosing a trade secret or other confidential research, development, or commercial information; or

- (ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.
- (C) Specifying Conditions as an Alternative. In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:
- (i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and
  - (ii) ensures that the subpoenaed person will be reasonably compensated.

### (e) Duties in Responding to a Subpoena.

- (1) Producing Documents or Electronically Stored Information. These procedures apply to producing documents or electronically stored information:
- (A) Documents. A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.
- (B) Form for Producing Electronically Stored Information Not Specified. If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.
- (C) Electronically Stored Information Produced in Only One Form. The person responding need not produce the same electronically stored information in more than one form.
- (D) Inaccessible Electronically Stored Information. The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

### (2) Claiming Privilege or Protection.

- (A) Information Withheld. A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:
  - (i) expressly make the claim; and
- (ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.
- (B) Information Produced. If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

#### (g) Contempt.

- 1. The personnel records and/or employment file, including any employment contracts, of Elizabeth Fisher.
- 2. Documents sufficient to identify any employment policies regarding conflicts of interest and/or undisclosed outside business activities in effect from January 1, 2009 through December 31, 2011.